

# Precision Wallcovering and Painting

## APPLICATION

## EMPLOYMENT



*Incomplete applications will not be considered for employment.*

949-493-1300 • Fax: 949-493-9892

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Applicant should be aware of the following rules when applying for a painting position:

Precision is a drug free work place.

No smoking, chewing of tobacco or substance abuse is allowed on the job.

Employees are expected to dress in proper painting attire – clean white painters pants and company T-shirt. *(Please Print)*

Position(s) Applied For:		Wage Desired:			Date of applicat /
How did you hear about us?					
Last Name:		First Name:		Middle Initial	
Address		City	State	Zip	
..... How long have you lived at this address?					
Previous Address		City	State	Zip	
..... How long were you at this address?					
Telephone Number(s) Cell			Home		
Valid CA Driver's License Number:		Expiration Date:		social security number - -	

Do you have a driver's license? Yes\_\_\_ No\_\_\_

Are you willing to take a drug test? Yes\_\_\_ No\_\_\_

Are you currently employed? Yes\_\_\_ No\_\_\_

Availability: \_\_\_\_\_

May we contact your present employer? Yes\_\_\_ No\_\_\_

Can you submit proof of legal employment authorization and identity (E-Verify) ? Yes\_\_\_ No\_\_\_

Does this license qualify you to operate vehicles other than a normal passenger car? Yes\_\_\_ No\_\_\_

Can you provide reliable transportation? Yes\_\_\_ No\_\_\_

Are you willing to work any shift, including nights and weekends? Yes\_\_\_ No\_\_\_

Have you been convicted of a felony in the last seven (7) years? Yes\_\_\_ No\_\_\_

*Conviction will not necessarily disqualify an applicant from employment*

If yes please detail \_\_\_\_\_ Yes\_\_\_ No\_\_\_

Have you received any formal training in the painting industry? Yes\_\_\_ No\_\_\_

If yes, please identify \_\_\_\_\_

EDUCATION	Name & Address if School	Course of Study	Years Completed	Date Completed	Diploma/Degree
High School					
College					
Other					
Presently Attending					

**Employment Experience - Begin with your most recent job.**

Employer		Date Employed				Work Performed : Specify
		From		To		
Address		Month	Year	Month	Year	
Telephone Number		Hourly Rate/Salary				
		Starting		Final		
Job Title	Supervisor	\$		\$		Reason for leaving:

Employer		Date Employed				Work Performed : Specify
		From		To		
Address		Month	Year	Month	Year	
Telephone Number		Hourly Rate/Salary				
		Starting		Final		
Job Title	Supervisor	\$		\$		Reason for leaving:

Employer		Date Employed				Work Performed : Specify
		From		To		
Address		Month	Year	Month	Year	
Telephone Number		Hourly Rate/Salary				
		Starting		Final		
		\$		\$		

Job Title	Supervisor		Reason for leaving:
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**Professional References (No Relatives)**

Name	Address	Phone (     )     -
Name	Address	Phone (     )     -
Name	Address	Phone (     )     -

27126 Paseo Espada B #703

San Juan Capistrano • California • 92675

I understand that if I refuse to sign this consent, or take any of the required tests, my application for employment may be rejected or my employment may be terminated. I understand that bonding may be a condition of hire. If it is, I will be so advised either before or after hiring and a bond application will have to be completed.

I understand that the Company may obtain Public Records about me as part of a background investigation and that I may waive my right to receive a copy of such Public Records by checking the box to the right [    ].

I further understand that the Company may contact my previous employers. I authorize those employers to disclose to the Company all records and information pertinent to my employment with them. In addition to authorizing the release of any information regarding my employment, I hereby waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives, as well as other individuals who release information to the Company, and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of such information by any person or party, whether such information is favorable or unfavorable to me. I authorize the persons named herein as personal references to provide the Company with any pertinent information they may have regarding me.

I hereby state that all the information that I have provided on this application or any other documents completed in connection with my employment and in any interview is true and accurate. I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that if I am employed and any information provided to the Company is found to be false or incomplete in any respect, I may be dismissed. I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 Form in this regard.

I further agree and acknowledge that the Company and I will utilize binding arbitration to resolve all disputes that may arise out of the employment context. Both the Company and I agree that any claim, dispute, and/or controversy that either I may have against the Company (or its owners, directors, officers, managers, employees, agents and parties affiliated with its employee benefit and health plans) or the Company may have against me, arising from, related to, or having any relationship or connection whatsoever with my seeking employment with, employment by, or other association with the Company shall be submitted to and determined exclusively by binding arbitration under the Federal Arbitration Act, in conformity with the procedures of the California Arbitration Act (Cal. Code Civ. Proc. Sec 1280 et seq., including section 1283.05 and all of the Act's other mandatory and permissive rights to discovery). Included within the scope of this Agreement are all disputes, whether based on tort, contract, statute (included, but not limited to any claims of discrimination and harassment, whether they be based on the California Fair Employment and Housing Act, Title VII of the Civil Rights Act of 1964, as amended, or any other state or federal law or regulation), equitable law, or otherwise, with exception of claims arising under the National Labor Relations Act which are brought before the National Labor Relations Board, claims for medical and disability benefits under the California Workers' Compensation Act, Employment Development Department claims, or as otherwise required by state or federal law. However, nothing herein shall prevent me from filing and pursuing proceedings before the California Department of Fair Employment and Housing, or the United States Equal Employment Opportunity Commission (although if I choose to pursue a claim following the exhaustion of such administrative remedies, that claim would be subject to the provisions of this Agreement). Further, this Agreement shall not prevent either me or the Company from obtaining provisional remedies to the extent permitted by Code of Civil Procedure Section 1281.8 either before the commencement of or during the arbitration process. In addition to any other requirements imposed by law, the arbitrator selected shall be a retired California Superior Court Judge, or otherwise qualified individual to whom the parties mutually agree, and shall be subject to disqualification on the same grounds as would apply to a judge of such court. All rules of pleadings (including the right of demurrer), all rules of evidence, all rights to resolution by the means of motions for summary judgment, judgment on the pleadings, and judgment under Code of Civil Procedure Section 631.8 shall apply and be observed. Resolution of the dispute shall be based solely upon the law governing the claims and defenses pleaded, and the arbitrator may not invoke any basis (including, but not limited to, notices

of "just cause") other than such controlling law. The arbitrator shall have the immunity of a judicial officer from civil liability when acting in the capacity of an arbitrator, which immunity supplements any other existing immunity. Likewise, all communications during or in connection with the arbitration proceedings are privileged in accordance with Cal. Civil Code Section 47(b). As reasonably required to allow full use and benefit of this agreement's modifications to the Act's procedures, the arbitrator shall extend the times set by the Act for the giving of notices and setting of hearings. Awards shall include the arbitrator's written reasoned opinion. I understand and agree to this binding arbitration provision, and both I and the Company give up our right to trial by jury of any claim I or the Company may have against each other.

If hired, I agree as follows: My employment and compensation is terminable at-will, is for no definite period, and my employment and compensation may be terminated by the Company (employer) or me at any time and for any reasons whatsoever, with or without good cause.

This is the entire agreement between the Company and me regarding dispute resolution, the length of my employment, and the reasons for termination of employment, and this agreement supersedes any and all prior agreements regarding these issues. It is further agreed and understood that any agreement contrary to the foregoing must be entered into, in writing, by me and the President of the Company. No supervisor or representative of the Company, other than its President, has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing. Oral representations made before or after you are hired do not alter this Agreement.

If any term or provision, or portion of this Agreement is declared void or unenforceable it shall be severed and the remainder of this Agreement shall be enforceable.

IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK A COMPANY REPRESENTATIVE BEFORE SIGNING.  
I HEREBY ACKNOWLEDGE THAT I HAVE READ THE ABOVE STATEMENTS AND UNDERSTAND THE SAME. DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT AND AGREEMENT.

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Signature of Applicant

Printed Name

Date